

CV Ingela Sölvell

Stockholm School of Economics, Center for Advanced Studies in Leadership
Saltmätargatan 13-17, SE-113 83 Stockholm, Sweden
Phone: +46-8-736 96 26, (cell) +46-70-796 56 30
ingela.solvell@hhs.se

ACADEMIC DEGREES:

- 11/08** **Stockholm School of Economics**
Doctor of Philosophy in Business Administration
Advisors: Professor Carin Holmquist at Stockholm School of Economics,
Professor Frédéric Delmar at EM Lyon, France, Assistant professor Dag
Björkegren at the Stockholm School of Economics
- 5/00** **University of Uppsala**
Degree of Master of Science in Business and Economics
- 6/88** **Stockholm University**
Degree of Bachelor of Social Sciences

RESEARCH INTERESTS

My research includes entrepreneurship and strategic organizational development in new ventures, including growth challenges. I am particularly interested in the context of high-technology venturing and organizational processes in complex environments. Additionally I explore strategic management through the lens of exploration and exploitation. A recently finalized project is an impact assessment of the participation of SMEs in the Thematic Programmes of the Fifth and Sixth Framework Programmes for RTD. A running study is on the leadership and governance of service-based innovation.

CURRENT POSITIONS

- Part time position as assistant professor at the Stockholm School of Economics, Center for Advanced Studies in Leadership
- Part time lecturer at the Royal Institute of Technology, Industrial Management and Innovation

CURRENT PROFESSIONAL ENGAGEMENTS

- Academic coach, SSE Business Lab
- Personal mentor, ALMI 'Mentor eget företag'

REVIEWER

- Academy of Management Conference, since 2006
- International Business Review, 2010
- International Journal of Service Technology and Management, 2010
- RENT anthology 2010
- ISCB conference 2011

INTERNATIONAL EDUCATION

Spring 2002

Harvard University, John F. Kennedy School of Government
Seminar on “*Technological Innovation and Economic Growth: Knowledge, Entrepreneurship, and Governance*” (BGP-213)
Given by Assoc. **Prof. David M. Hart**

Harvard University, Department of Psychology
Doctoral Course on “*Research Methodology*” (Psychology 2100)
Given by **Professor J. Richard Hackman**

9/01 – 12/01

Boston University School of Management, Strategy and Policy Department
Doctoral Seminar in “*Entrepreneurial Studies*” (MG 985)
Given by Assoc. **Prof. Candida G. Brush**

9/01 – 11/01

Harvard Business School, Organizational Behavior unit
Doctoral Course in “*Management & Markets – Human Behavior and Administration*”
Part 1 given by **Professor Jay. W. Lorsch**
Part 2 given by **Professor Paul R. Lawrence**

PUBLICATIONS

Latest publication:

Sölvell, I. 2009, “*Grus i Maskineriet*”. In C. Holmquist (Ed.), *Entreprenörskap på riktigt: Teoretiska och praktiska perspektiv*. Lund: Studentlitteratur

Thesis

Sölvell, I. *Formalization in high-technology ventures*, EFI Publications 2008, ISBN: 978-91-7258-770-0

Published peer reviewed conference paper

Delmar, f & I. Sölvell, *Understanding Firm Development in Highly Innovative Ventures*, in “Frontiers of Entrepreneurship Research 2005, Arthur M. Blank Center for Entrepreneurship, Babson College

Book Chapter (peer reviewed)

Sölvell, I & T. Larsson. *The Role of Local Professional Support to Potential Entrepreneurs: “Entrepreneurship and Dynamics in a Knowledge-Economy”*, Routledge, 2006

Reports

EU report: *Impact assessment of the participation of SMEs in the Themes of FP5 and FP6*, 2009,
http://ec.europa.eu/research/smetechweb/index_en.cfm?pg=publications

Sölvell, Ingela, *Early Formalization: A Study of Entrepreneurial Organizing at Early Stages of High Technology Venturing*, 2006, **Gate2Growth** Academic Network in Entrepreneurship, Innovation and Finance: 2006 Best Paper Awards Policy Papers

Delmar, F. & Sölvell, I. *The development of Growth Oriented High Technology Firms in Sweden*, VINNOVA, March 2005. http://www.vinnova.se/vinnova_shop/ItemView_12683.aspx

Nominated conference paper

Sölvell, I., *Early Formalization: A Study of Entrepreneurial Organizing at Early stages of High Technology Venturing*, presented at **RENT XX**, November 23-24, 2006, Brussels, Belgium

Conference papers

Sölvell, I and Gunnar Westling *How leaders involve themselves in service innovation*, paper presented at the **ISLC conference** in Lund, Sweden, December 13-14, 2010

Sölvell, I. 2009. *Beyond human capital - The application of human capital in new venture*. Working paper presented at a post doc publication workshop at the RENT conference 2009, Budapest, Hungary

Sölvell, Ingela, *Organizational building and unexpected resistance*, presented at the **Uddevalla Symposium** 2009, Bari, Italy

Sölvell, I, *Formalization: Organizational refinement at early stages of high-technology venturing*, presented at **Academy of Management** 2007, Philadelphia, US

Sölvell, I, *Early Formalization: A study of entrepreneurial organizing at early stages of high-technology venturing*. Presented at **RENT XX**, 2006, Brussels, Belgium

Holmquist, C, Sölvell, I, and A.E. Karlsson, *Organizing Of and For Entrepreneurship – Development of Organisational Ambidexterity*. Presented at **RENT XIX**, 2005, Naples, Italy

Sölvell, I., *Organizational Formality in New Ventures – How Come?* Presented at **RENT XIX** 2005, Naples, Italy

Delmar, F. & Sölvell, I. *Understanding Firm Development in Highly Innovative Ventures: The Difference Between Academic and Commercial Spin-offs*. Presented at the **Babson-Kauffman Entrepreneurship Research Conference**, Wellesley, Boston, 2005

Holmquist, C., Sölvell, I. and Karlsson, A. *Entrepreneurial (re)actions to institutional pressures*. Presented at the **Babson-Kauffman Entrepreneurship Research Conference**, Wellesley, Boston, 2005

Holmquist, C., Sölvell, I. and Karlsson, *Organising Of and For*. Presented at RENT XVIII, 2004, Copenhagen, Denmark

Sölvell, I. *Beyond Human Capital – The Application of Human Capital in New Venture Development*. Presented at **RENT XVIII**, 2004, Copenhagen, Denmark

Sölvell, I. *The Dynamics of Organizational Formalization*. Presented at **EURAM 4th** Annual Conference: 2004, St Andrews, Scotland

Sölvell, I. B. *The Transformation Process from an Informal To a Formal Organizational Design – Investigated in recently founded high-technology ventures*. Presented at **RENT XVI**, 2002, Barcelona, Spain. Conference Proceedings, vol. 1.

Sölvell, I., Larsson, T. and Dalhammar, T. *The Role of Local Professional Support to Becoming Entrepreneurs*. Presented at the **Uddevalla Symposium**, Uddevalla, 2003, Uddevalla, Sweden

Sölvell, I., Larsson, T. and Dalhammar, T. *Prenatal Confrontation and Stimulation of Becoming Firms*. Presented at the 17th Nordic Conference on Business Studies, Reykjavik, Iceland, 2003

Current accepted abstracts

Sölvell, Ingela, *Organizational building and unexpected resistance*. Abstract accepted for **EGOS 2011**.

Sölvell, Ingela and Gunnar Westling, *Collaborative Action Research: the case of professional services*. Abstract accepted for **NFF conference 2011**.

Sölvell, Ingela and Gunnar Westling, *How managers involve themselves in service innovation*, **British Academy of Management 2011**

PUBLISHED CASES

Sölvell, Ö & Sölvell, I. (1988). *Den svenska kontorspappersmarknaden*. Teaching case no. 3016 published by Marknadstekniskt Centrum/IFL, Stockholm School of Economics, Sweden

Sölvell, I. & Gyllenmo, T. (1990). *Tarkett*. A case study included in the project by Porter, M.E., *The Competitive Advantage of Nations*. The MacMillan Press Ltd.

CONFERENCE BULLETIN

“Utilizing Your Leadership Tools: Money, Technology and Mentoring”. Report from Women’s Leadership Forum at Boston University School of Management. In: ICSB Bulletin, vol. 44, No. 1, 2002

TEACHING EXPERIENCES

Year	University/school	Course	Ects	No of students	Language	My role
2011	Royal Institute of Technology <i>current</i>	Entrepreneurship and Management Innovation – International master students	15	40	English	Course director Seminar lecturer Thesis advisor Grading
2011	Royal Institute of Technology <i>current</i>	Technology-based entrepreneurship	7.5	40	English	Participation in course design Lecturer Grading
2010	Royal Institute of Technology	Ideation – a SSES ¹ core course	7.5	140	English	Co-teaching & grading
2010	Royal Institute of Technology	Project management – thesis writing course for a bachelor degree	15	60	Swedish	Course director Seminar lecturer Thesis advisor Grading
2010	Royal Institute of Technology	Entrepreneurship and Management Innovation – International master students	15	20	English	Course director Seminar lecturer Thesis advisor Grading
2009	Royal Institute of	Ideation – a SSES	7.5	140	English	Participation in course design Seminar lecturer

¹ Stockholm School of Entrepreneurship

	Technology	core course				Grading
2009	Stockholm School of Economics	Management - Ledarskap	7.5	70	Swedish	Participation in course design Seminar lecturer Advisor of thesis writing Examination
2009	Royal Institute of Technology	Entrepreneurship and Management Innovation – International master students	15	30	English	Course director Seminar lecturer Thesis advisor Grading
2009	Royal Institute of Technology	Corporate Entrepreneurship – thesis writing course for a bachelor degree	15	40	Swedish	Course director Seminar lecturer Thesis advisor Grading
2008	Royal Institute of Technology/Stockholm School of Entrepreneurship	Ideation – a SSES core course	7.5	220	English	Participation in course design Examination
2008	Stockholm School of Economics	Management - Organisering	7.5	60	Swedish	Participation in course design Seminar lecturer Advisor of thesis writing Examination
2008	Stockholm School of Economics	Företagande – Att skapa och leda organisationer/entreprenörskap	7.5	120	Swedish	Participation in course design Seminar lecturer Examination
2007	Stockholm School of Economics	Företagande – Att skapa och leda organisationer/entreprenörskap	7.5	30	Swedish	Seminar lecturer Grading of thesis work
2006	Stockholm School of Economics	Företagande – Att skapa och leda organisationer/entreprenörskap	7.5	300	Swedish	Course director Seminar lecturer Examination & evaluation
2006	Stockholm School of Economics	CEMS Blocked Seminar/Entrepreneurship	7.5		English	Course director Lecturer Examination of thesis writing
2005	Stockholm School of Economics	Företagande – Att skapa och leda organisationer/entreprenörskap	7.5		Swedish	Participation in course design Seminar lecturer Examination

SUPERVISION OF BACHELOR AND MASTER THESES

Student	Bachelor thesis title	Year	Grade	School
Guiseppe Criaco	The role of private for-profit business incubators among young and resource constrained entrepreneurs	2009	D	KTH/master student
Xiaoja Hu	Suggestions for Zhongguocun(ZGC)'s further development	2009	C	KTH/master student
Mehmet Akif Toraman	From Idea to Business Plan NewsNow: Analyze of a new Business Plan	2010	E	KTH/master student
Johan Arfwidsson & Martin Jallinder	Control mechanisms in multi-unit-franchisee organizations: A double case study explaining the control system's construction from how and why perspective	2010	A	SSE/bachelor students
Erik von Geijer & Alexander Löwbäck	In or out? An analysis of employee turnover	2010	C	SSE/bachelor students
Current supervising				
Alexandre Mignault	Working title: Virtual embeddedness of new start-ups	2011	?	SSE/master student
Sebastian Persson & Erik Toresson	Working title: New product development processes in the glocal MNC	2011	?	SSE/master students
Jelena Jovanovic & Diana Tacács	Working title: Leading a franchise: The case of make-up store	2011	?	SSE/bachelor students
Maria Kirilenko	Working title: Building a fashion brand in start-ups	2011	?	KTH/master student
Waqas Zafar	Working title: How startup companies can bring associations to their brands and how would it benefit them in the future developments	2011	?	KTH/master student

SUPERVISION OF DOCTORAL STUDENT

Jonathan Freilich, doctoral student at Indek/KTH since 2010. *My role: Team member in supervising team together with Katarina Nordqvist and main supervisor Mats Engwall.*

PEDAGOGICAL DEVELOPMENT

Ongoing	Research supervision, 3 ects
2010	Body language in the classroom, Joseph Hochhauser, Pocket/SSE
2009	Working with multicultural groups, Lin Lerpold, Stockholm School of Economics
2008	Gender conscious pedagogy, Gunilla Carstensen, University of Uppsala
2006	Essential Classroom Communication, Thomas Lavelle, Stockholm School of Economics
2006	Why Don't We Teach Like We Learn? Five Stories about Teaching, Christine Kelly, MIT
2006	Case Writing Workshop, Gerry Yemen, Darden Graduate School of Business, University of Virginia
2002	Doctoral Consortium Entrepreneurship Division, Academy of Management Meeting, Denver, Colorado
2002	Movements of Entrepreneurship, A 2-day international publication-workshop
Spring 2002	Harvard Extension Expo 15 Fundamentals in Academic Writing and Reading

- 2001 New Doctoral Student Consortium, Academy of Management Meeting, Washington DC
- 2001 Movements of Entrepreneurship, A 2-day international publication workshop

PROFESSIONAL DEVELOPMENT

- SSE Junior Faculty Mentoring Program 2010
- Styrelsekraft – A board member development program 2009/2010

LATEST INVITATIONS AS SPEAKER AT LECTURES & SEMINARS

- 2011 Seminar at Hanken, Svenska Handelshögskolan in Finland
Seminar opponent at Royal Institute of Technology
- 2010 Lecture at ALMI, an organization for the development of small business owners
- 2009 Lecture at the Stockholm School of Economics in co operation with the weekly Magazine FOKUS
Presentation of book chapter at the annual meeting of EFI, at the Stockholm School of Economics

CURRENT MEMBERSHIPS

- 2001 – present Academy of Management
Styrelseakademin
Boarding for Success <http://www.boardingforsuccess.se/>

EARLIER PROFESSIONAL EXPERIENCE

- Fall 2000 **CASL (Centre for Advanced Studies in Leadership)**, at the Stockholm School of Economics
Project manager of Leadership Update
- 1990 - 2000 **Marketing Technology Center** - An Interface between Academia and Business in Stockholm (Today part of Executive Education/IFL at Stockholm School of Economics)
Positions:
Project Manager of Executive Education, 1990 – 1994
Project Manager of a Research Fund
Manager of knowledge sharing networks:
FORUM Eastern Europe, 1994-1996
FORUM New organizations, 1995- 1996
FORUM Southeast Asia and China 1993-2000
FORUM Young leaders, 1995 – 2000
FORUM Young logistics managers 1998-1999
- 9/88 – 5/89 **Plaza Homes in Tokyo, Japan, Corporate Marketing**
- 1988 and 1989 **In Red Design in Stockholm, Consultant in Interior Decorating**

1987 and 1988 **Ahlmark Consultancy in Stockholm, *Research Assistant***
1985 - 1987 **Motorola Semi Conductors in Stockholm, *Sales Coordinator***
1982 - 1985 **Swedish Trade Fair Foundation in Gothenburg, *Marketing Assistant***

PROFESSIONAL REFERENCES

Professor Frédéric Delmar, EM Lyon, France, delmar@em-lyon.com

(phone) +33 (0)78 33 78 00

Professor Carin Holmquist, Stockholm School of Economics, carin.holmquist@hhs.se

(phone) +46 (0) 8 736 9355

Professor Ingalill Holmberg, Center for Advanced Studies in Leadership at SSE, ingalill.holmberg@hhs.se

(phone) +46 (0) 8 736 9621