### Frida Pemer - Publications

#### **PEER-REVIEWED ARTICLES**

- 1. Pemer, F. (2021). Enacting Professional Service Work in Times of Digitalization and Potential Disruption. *Journal of Service Research*, 1094670520916801.
- 2. Pemer, F., Börjeson, L. & Werr, A. (2020). The role of chief executive tenure for public organizations' hiring of management consultants. *Governance: An international journal of policy, administration and institutions*.
- 3. Skjølsvik, T. & Pemer, F. (2019). The cues that matter: Screening for quality signals in the ex ante phase of buying professional services. *Journal of Business Research*, 98, 352-365.
- 4. Pemer, F., Sieweke, J., & Werr, A. (2018). The relationship between national culture and the use of professional services: Evidence from two cross-country studies. *Journal of Purchasing and Supply Management*, 24(4), 314-325.
- 5. Essén, A., Pemer, F., Englund, P. & Szczęsny, K. (2018). Well, what do you know? Exploring physicians' embedded framings of management consultants and their expertise. *Journal of Professions and Organizations*, 5(3), 262-278.
- 6. Pemer, F., & Skjølsvik, T. (2017). Adopt or Adapt? Unpacking the Role of Institutional Work Processes in the Implementation of New Regulations. *Journal of Public Administration Research and Theory*, mux020.
- 7. Skjølsvik, T., Pemer, F., & Løwendahl, B. R. (2017). Strategic management of professional service firms: Reviewing ABS journals and identifying key research themes. *Journal of Professions and Organization*, 4(2), 203-225.
- 8. Pemer, F. & Skjølsvik, T. (2016) Purchasing Policy or Purchasing Police? The Influence of Institutional Logics and Power on Responses to Purchasing Formalization, *Journal of Supply Chain Management*, 52(4).
- 9. Pemer, F., Werr, A. & Bianchi, M., (2014). Purchasing professional services: Procedures, determinants and consequences of client professionalization. *Industrial Marketing Management*. 43(5), pp. 840-849.
- 10. Pemer, F., Sieweke, J., Werr, A., Mohe, M., & Birkner, S. (2014) The cultural embeddedness of professional service purchasing a comparative study of German and Swedish companies. *Journal of Purchasing and Supply Management*. 20(4), pp. 273-285.
- 11. Pemer, F. & Werr, A. (2013) The uncertain client of management consulting services. *International Studies of Management and Organization*. 43(3), pp. 22-40.
- 12. Näslund, L. & Pemer, F. (2012) The appropriated language: dominant stories as a source of organizational inertia. *Human Relations*. 65:1, pp. 89-110

13. Werr, A. & Pemer, F. (2007). Purchasing management consulting services - From management autonomy to purchasing involvement. *Journal of Purchasing and Supply Management*, 13: 2 pp. 98-112.

# **BOOKS AND BOOK CHAPTERS**

- 14. van den Berg, C., Howlett, M., Migone, A., Howard, M., Pemer, F. & Gunter, H. (2020). *Policy Consultancy in Comparative Perspective. Patterns, Nuances and Implications of the Contractor State.* Cambridge: Cambridge University Press
- 15. Skjølsvik, T., & Breunig, K. J., & Pemer, F (2018). Digitalization of Professional Services: The Case of Value Creation in Virtual Law Firms. In: Andersson, P., Movin, S., Mähring, M., Teigland, R. & Wennberg, K. (Eds.) *Managing Digital Transformation* (pp. 155-174), Stockholm: SIR
- 16. Näslund, L. & Pemer, F. (2017) Disembedding expertise the shift from relational to formalized purchasing practices. In: Furusten, S. & Werr, A. (eds.) *The Organization of the Expert Society.* London: Routledge
- 17. Alexius, S. & Pemer, F. (2013). Struggling to challenge an informal field order: Professional associations as standard-setters. In: Buono, A. et al. (eds.) *Research in Management Consulting*. Greenwich: Information Age Publishing
- 18. Pemer, F., (2012). Att köpa konsulttjänster relation eller transaktion? [Buying consulting services relation or transaction?] In: Furusten, S. & Werr, A., (eds.) *Expertsamhällets organisering. Okunskapens triumf?* [Organizing the expert society. The triumph of ignorance?] Lund: Studentlitteratur

### PEER-REVIEWED PROCEEDINGS

- 19. Pemer, F. (2019). From purchase to recruitment. Exploring how the need to buy consulting services is constructed in the pre-purchase phase. In: Guclu Atinc (Ed.), *Proceedings of the Seventy-ninth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561
- 20. Pemer, F., Werr, A. & Börjeson, L. (2016). Government agencies' hiring of management consultants in Sweden an explorative study. *Academy of Management Proceedings* 2016
- 21. Pemer, F & Skjølsvik, T. (2015) Dealing with institutional complexity: Public procurement of management consulting services. *Academy of Management Proceedings* 2015
- 22. Pemer, F. (2013). Evaluating service quality ex ante. Public procurement of management consulting services. *IPSERA Proceedings*
- 23. Pemer, F. & Skjølsvik, T. (2012) Client and consultant logics on the purchasing of consulting services. *Academy of Management Proceedings* 2012

24. Werr, A. & Pemer, F. (2005). Purchasing management consultants – From personal ties to organizational procedures. *Academy of Management Proceedings* 2005.

#### DISSERTATION

25. Pemer, F. (2008) Framgång eller fiasko? En studie av hur klienter utvärderar konsultprojekt. [Success or failure? A study of how clients evaluate consulting projects] Stockholm: EFI

## **WORKING PAPERS**

- 26. Pemer, F. (2014). Exploring the microdynamics of informal evaluation the case of management consulting projects. SSE Working Paper Series in Business Administration, Stockholm School of Economics No 2014:1
- 27. Pemer, F. (2014). Which consultant should we hire? An explorative study of how quality is evaluated ex ante in public procurement. SSE Working Paper Series in Business Administration, Stockholm School of Economics. No 2014:2
- 28. Pemer, F. & Werr, A. (2005). *Between exploitation and control Clients' conceptions of the consultant-client relationship*. SSE/EFI Working Paper Series in Business Administration. No 2005:4

### **CONFERENCE PAPERS**

- 29. Pemer, F., Walker, C. & Skjølsvik, T. (2021). *Digital business model innovation in tech-based professional service firms*. Paper presented at the 3rd Nordic Workshop on Digital Foundations of Business, Operations, Strategy and Innovation (DBOSI' 21).
- 30. Jonsson, A., Kronblad, C. & Pemer, F. (2020). *Reconfiguring professional service work*. Paper presented at EGOS.
- 31. Skjølsvik, T. & Pemer, F. (2020). *Digitally enabled professional service organizations: Institutional entrepreneurship in legal tech.* Paper presented at EGOS.
- 32. Pemer, F. (2019). From purchase to recruitment. Exploring how the need to buy consulting services is constructed in the pre-purchase phase. Academy of Management, Boston, US.
- 33. Pemer, F. & Werr, A., (2019). *Enacting Professional Service Work in Times of Digital Disruption*. Paper presented at the Centre for Professional Service Firms' Annual Conference. Saïd Business School, Boston, US
- 34. Skjølsvik, T. & Pemer, F. (2019). *Digitally enabled professional service organizations: Institutional entrepreneurship in legal tech*. Academy of Management, Boston, US.

- 35. Skjølsvik, T. & Pemer, F. (2019). *Digitally enabled professional service organizations:*Institutional entrepreneurship in legal tech. Paper presented at the Centre for Professional Service Firms' Annual Conference. Saïd Business School, Boston, US
- 36. Pemer, F., Skjølsvik, T. & Werr, A. (2018). Professional service firms and the digital revolution - An exploratory study of challenges and responses. Paper presented at the Centre for Professional Service Firms' Annual Conference. Saïd Business School, University of Oxford, Oxford
- 37. Pemer, F., Skjølsvik, T. & Werr, A. (2018). From Professional to Artificial Knowledge Digitalization and the Professional Service Firm. Paper presented at the AOM Specialized Conference on Big Data and Managing in a Digital Economy, Surrey, UK
- 38. Pemer, F. & Essén, A. (2017) *Inter-professional relationships in healthcare*. Centre for Professional Service Firms' Annual Conference. Saïd Business School, hosted by SSE
- 39. Pemer, F. & Werr, A., (2016). Who is the client? Selling professional services under institutional complexity. Paper presented at the Centre for Professional Service Firms' Annual Conference. Saïd Business School, University of Oxford, Oxford
- 40. Skjølsvik, T. & Pemer, F., (2016). *The cues that matter: understanding ex-ante quality in business-to-business professional services.* Paper presented at the Academy of Management, Anaheim
- 41. Skjølsvik, T., Løwendahl, B. & Pemer, F. (2016). *The other Ps key drivers of strategic management in professional service firms*. Paper presented at the Academy of Management, Anaheim
- 42. Pemer, F & Skjølsvik, T. (2015) *Dealing with institutional complexity: Public procurement of management consulting services.* Paper presented at the Academy of Management, Vancouver. Won the MC Division's Best Paper Award.
- 43. Skjølsvik, T., Løwendahl, B. & Pemer, F. (2015). *The other Ps: Key drivers of strategic management in PSFs anno 2015.* Presented at the Centre for Professional Service Firms' Annual Conference. Saïd Business School, University of Oxford, Oxford
- 44. Pemer, F., Börjeson, L. & Werr, A. (2015). The new CEO as a driver of demand for management consulting services in the Swedish public sector. Presented at the 31st EGOS Colloquium, Athens
- 45. Pemer, F., Börjeson, L. & Werr, A. (2014). *The new CEO as a driver of demand for management consulting services in the Swedish public sector.* Presented at the Novak Druce Annual Conference on Professional Service Firms. Saïd Business School, University of Oxford, Washington.
- 46. Pemer, F & Skjølsvik, T. (2014). *Dealing with institutional complexity: the case of quality evaluation in public procurement of professional services*. Presented at the Novak Druce Annual Conference on Professional Service Firms. Saïd Business School, University of Oxford, Washington.

- 47. Näslund, L. & Pemer, (2014). *Through a glass, darkly: Boundary-work in client-consultant interaction*. Presented at the Academy of Management, Philadelphia
- 48. Pemer, F. (2014). *Invisible but powerful the discursive framing of management consulting projects*. Presented at the Academy of Management, Philadelphia
- 49. Pemer, F. & Skjølsvik, T. (2014). *Micro-level strategies for dealing with competing institutional logics: The case of purchasing management consulting services*. Presented at the 30th EGOS Colloquium, Rotterdam
- 50. Pemer, F. (2013). *The informal evaluation of professional service projects.* Presented at the Novak Druce Annual Conference on Professional Service Firms. Saïd Business School, University of Oxford, Oxford.
- 51. Pemer, F. & Skjølsvik, T. (2012) *Client and consultant logics on the purchasing of consulting services.* Presented at the Academy of Management, Boston, US. Winner of Best Paper Award.
- 52. Pemer, F., Sieweke, J. & Werr, A. (2012). *The influence of national culture on the use of management consultants.* Presented at the Academy of Management, Boston, US.
- 53. Näslund, L. & Pemer, F. (2012). *Through a glass darkly. Client-consultant interaction as an exploration of organizational boundaries.* Paper accepted for presentation at the 28th EGOS Colloquium, Helsinki
- 54. Alexius, S. & Pemer, F., (2011). *Undercover Standardization. Struggling to Change an Informal Field Order.* Presented at the 5th International Conference on Management Consulting. Management Consulting Division Academy of Management, Amsterdam
- 55. Pemer, F., (2011). Making the right choice: An empirical study of agency selection consultants and their roles as principals and agents. Presented at the 27th EGOS Colloquium, Gothenburg
- 56. Pemer, F. & Skjølsvik. T., (2011). *The buyer-seller paradox of professional service value co*production: From buyer to supplier participation. Presented at the NFF conference, Stockholm
- 57. Pemer, F. & Werr, A., (2011). *Purchasing Professional Services*. Accepted for presentation, Academy of Management Meeting, San Antonio.
- 58. Pemer, F., Sieweke, J., Werr, A., Mohe, M. & Birkner, S., (2010). *The cultural embeddedness of management advisory services*. *A comparative study of Germany and Sweden*. Paper presented at the Academy of Management Meeting, Montreal
- 59. Pemer, F. (2010). Turning intangibles into tangibles. *The construction of quality in public procurement of management consulting services.* Paper presented at the 26th EGOS Colloquium, Lisbon

- 60. Pemer, F., (2009) *In the eye of the beholder: The evaluation of management consulting projects in client organizations*. Paper accepted for presentation at the Academy of Management Meeting, New Orleans
- 61. Pemer, F. (2009). The construction of failure and success: An empirical study of how management consulting projects are perceived in client organizations. Paper presented at the 25th EGOS Colloquium, Barcelona
- 62. Pemer, F., (2009). Konkurrens på olika villkor? Problemställningar vid upphandling av konsulttjänster inom offentlig sector [Different demands on competition. Problems and challenges in the public procurement of consulting services]. Paper presented at the Pros and Cons workshop organized by the Swedish Competition Agency, April 2009, Stockholm
- 63. Pemer, F. & Hargeskog, S-E., (2009). *Creating Jobs in Sweden through Public Procurement of Innovation the Case of InMotion*. Paper presented at the 4th IRSPP conference, Lisbon.
- 64. Pemer, F. & Werr, A., (2009). *Professionalizing the use of management consulting services.*An investigation into structures and procedures for the use of MC services in Swedish organizations. Paper presented at the 4th International Conference on Management Consulting. Management Consulting Division Academy of Management, Vienna.
- 65. Näslund, L. & Pemer, F. (2009). *The allure of the grand narrative: the role of storytelling in organizational change.* Paper presented at the 25th EGOS Colloquium, Barcelona
- 66. Näslund, L. & Pemer, F. (2008). *Making or breaking trust? The impact of client-consultant interaction on the dissemination and consumption of management ideas.* Paper presented at the 24th EGOS Colloquium, Amsterdam.
- 67. Pemer, F., & Werr, A. (2006). *Between exploitation and control clients' conceptions of the consultant-client relationship.* Paper presented at the Academy of Management Meeting, Atlanta. Frida Pemer
- 68. Werr, A. & Pemer, F. (2005). *Purchasing management consultants From personal ties to organizational procedures.* Paper presented at the Academy of Management Meeting, Honolulu, Hawaii, nominated for Best Paper Award.